



Food and Agriculture Organization of the United Nations

Vacancy Announcement No. IRC3120 Deadline for Applications: 26 February 2016

Title	Deputy Director Forestry, Policy and Resources Division (FOA)
Grade	D-1
Number	0498408
Duty Station Location	Rome, Italy

Summary of Duties and Functions

Under the overall guidance of the Director, Forestry Policy and Resources Division (FOA), the Deputy Director will assist with the day-to-day management of the Division. He/she will support the Director in providing strategic, managerial and technical leadership for the work of the Division in the area of forest resources management, and facilitate the contributions of the Division to FAO's strategic framework. In particular, the incumbent will:

- support the Director in the overall management including planning, strategic vision, advice, quality control, and ensuring the implementation of the Division's approved work plan as well as the cost-effective use of financial and human resources;
- coordinate and advise technical teams in the preparation, implementation and monitoring of work plans within the framework of FAO's strategic objectives and support team planning in defining priorities that scale-up results, focus on impact at the country level and promote cross-sectoral and multidisciplinary approaches to delivery;
- support the development of comprehensive strategies to promote the Division as an innovative centre for programme and project design and delivery in line with FAO's Strategic Objectives and Core Functions;
- ensure effective linkages between the work and staff of the Division with decentralized offices, especially in the framework of the Technical Network in Forestry;
- develop external partnerships to promote synergies and increase the effectiveness of the Division's work and mobilize extra-budgetary resources for approved programmes;
- enable a motivated and effective work force by ensuring the recruitment of highly qualified staff, mentoring, coaching and supporting career development and staff capacity development;
- represent the Division in international fora and other external and internal meetings addressing issues related to forest resources management, and serve as Officer-in-Charge in the absence of the Director.

General Requirements

- Advanced University Degree in forestry or in a related field;
- Extensive experience related to forestry and in managing for results, including experience in developing countries;
- Demonstrated leadership, managerial and supervisory skills and a strong sense of responsibility;
- Ability to develop and maintain professional contacts with government officials and international organizations;
- Well developed communication and analytical skills;
- Demonstrated ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian.

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of Commitment to FAO, Respect for all and Integrity and Transparency.

Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: <http://icsc.un.org/rootindex.asp>

How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org